

2025 TO 2026 GENDER PAY GAP DATA
HEATHROW TRUCK CENTRE LIMITED

WOMEN'S HOURLY RATE IS

16.81%
LOWER
(mean)

16.83%
LOWER
(median)

PAY QUARTILES

"Upper" quartile

96.8%
MEN

3.2%
WOMEN

"Upper middle" quartile

89.4%
MEN

10.6%
WOMEN

"Lower middle" quartile

76.6%
MEN

23.4%
WOMEN

"Lower" quartile

84.2%
MEN

15.8%
WOMEN

WOMEN'S BONUS PAY IS

52.4%
LOWER
(mean)

14.4%
LOWER
(median)

WHO RECEIVED BONUS

55.1%
OF MEN

67.9%
OF WOMEN